



INTELLIGENCE

UNDER SECRETARY OF DEFENSE  
5000 DEFENSE PENTAGON  
WASHINGTON, DC 20301-5000

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MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
UNDER SECRETARIES OF DEFENSE  
DEPUTY CHIEF MANAGEMENT OFFICER  
ASSISTANT SECRETARIES OF DEFENSE  
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE  
DIRECTOR, OPERATIONAL TEST AND EVALUATION  
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE  
ASSISTANTS TO THE SECRETARY OF DEFENSE  
DIRECTOR, ADMINISTRATION AND MANAGEMENT  
DIRECTOR, COST ASSESSMENT AND PROGRAM  
EVALUATION  
DIRECTOR, NET ASSESSMENT  
DIRECTORS OF THE DEFENSE AGENCIES  
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Support of the DoD Operation Warfighter Program

Reference: DoD 5200.2-R, Personnel Security Program, January 1987

Our wounded warriors have given above and beyond the call of duty and are an invaluable resource for both federal civil service as well as the cleared defense industry. My office has carefully reviewed the very successful Wounded Warrior Internship Program initiated by the National Reconnaissance Office which is currently serving as the model for an Intelligence Community-wide effort. This program and other similar programs within the Department support the DoD Operation Warfighter Program by providing temporary assignment/internship programs for service members who are convalescing at military treatment facilities throughout the U.S. These programs increase our ability to retain our highly trained, skilled and experienced workforce, while simultaneously providing them with additional skills critical to the Department's mission.


To provide our wounded warriors opportunities to continue to contribute to the Department's mission in one of the many federal or industry positions requiring either security or intelligence related skills, as well as high level security clearances, I highly recommend that all DoD intelligence and security components create similar programs or expand their current programs. My own staff is taking immediate action to offer internship opportunities to our wounded warriors with the ultimate goal of either transitioning to federal civilian positions or to cleared industry employment.



To facilitate these security and intelligence internship programs, the individual Service wounded warrior programs have agreed to develop the selection criteria for the members chosen for these programs. I have also directed the Defense Security Service to serve as a liaison with members of cleared defense industry to inform them of the Department's efforts regarding this program and remind them that some of these wounded warriors will likely want to explore job opportunities with their companies after completion of their internships.

I encourage every DoD intelligence and security component, which is able to provide an internship opportunity requiring a Top Secret clearance with access to Sensitive Compartmented Information, to read the attached Concept of Operations (Support of the DoD Operation Warfighter Program). If positions are available, please forward the location and specific program details to each of the component wounded warrior programs. I will be coordinating an exception to DoD 5200.2-R "DoD Personnel Security Program," paragraph AP2.1.2, to allow the submission of an expedited security investigation for any military member within one year of medical separation from service and who has been placed into one of these programs.

Your immediate and focused attention on this matter will reflect good business practices as well as the important and appropriate care for our own service members. If you require any additional assistance for this program, please contact my Deputy Director of Security, Ms. Rebecca Allen at [rebecca.allen@osd.mil](mailto:rebecca.allen@osd.mil) or (703) 604-1173.



James R. Clapper, Jr.