



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-2
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WASHINGTON, DC 20310-1000

DAMI-CP

30 APR 2013

MEMORANDUM FOR ARMY INTELLIGENCE COMMUNITY MILITARY AND ARMY
DEFENSE CIVILIAN INTELLIGENCE PERSONNEL SYSTEM EMPLOYEES

SUBJECT: 2013 Intelligence Community Annual Employee Climate Survey

1. The Office of the Director of National Intelligence (ODNI) has recently launched the 2013 Intelligence Community (IC) Employee Annual Climate Survey. Co-sponsored by ODNI and the Under Secretary of Defense for Intelligence, the survey (now in its ninth year) is a tool that measures the “health” of the IC and continues to be used as the measurement to assess progress toward improving IC effectiveness through transformation, knowledge sharing, and collaboration. The survey includes questions developed by the Office of Personnel Management (OPM), which largely mirrors OPM’s Federal Employee Viewpoint Survey to assess how employees across the IC view satisfaction with their organization, their leaders, and their career opportunities. This, in essence, enables us to get a sense of how the IC is doing compared to the rest of the Federal Government and provide ODNI with important benchmarking data. Last year, for example, ODNI learned that the IC’s Job Satisfaction Index held steady while the score for the Federal Government dropped by two points. For the past four consecutive years, respondents have ranked the IC as one of the Federal Government’s “Best Places to Work,” but in these times of fiscal uncertainty it is not a result that the IC can take for granted in the future. The results will help develop strategies to improve the quality of your work environment. Subsequent action plans are integrated into ODNI’s annual performance budget submissions to the Office of Management and Budget.

2. I strongly encourage your participation in this year’s survey and communicate to others within the Army IC the importance of this survey and the impact it has on future initiatives. The survey is official business which may be completed during regular duty hours and should take no more than 20-25 minutes to complete. The survey is open only to both Army military personnel in a military intelligence career field and Army Defense Civilian Intelligence Personnel System (DCIPS) employees; not contractors. Your responses are voluntary. The survey does not collect or use personally identifiable information and no individual response will be reported. Data or results will not be disclosed or displayed in any way that could potentially be used to identify individual respondents. Only ODNI authorized staff who are responsible for collecting or analyzing the data will have access to all completed surveys.

3. Beginning on 1 May 2013 and extending through 31 May 2013, the web-based survey will be available to those IC employees identified above through an UNCLASSIFIED system using a Government or Military persona/profile (.gov or .mil).

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The survey link below is agency specific and only Department of the Army IC employees should access the survey site by copying and pasting the full-length URL into their NIPR web browser: <http://icclimatesurvey.dni.gov/index.php/49455/lang-en>.

4. The Office of the Deputy Chief of Staff, G-2 point of contact is Mr. Richard Leviner, DAMI-CP, (703) 695-1046, email: richard.j.leviner.civ@mail.mil.

Original Signed

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