



DEPARTMENT OF THE ARMY
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DAMI-CP

APR 03 2012

MEMORANDUM FOR ARMY INTELLIGENCE COMMUNITY MILITARY AND DEFENSE
CIVILIAN INTELLIGENCE CIVILIAN PERSONNEL

SUBJECT: 2012 Intelligence Community Annual Employee Climate Survey

1. Reference memorandum, ODNI, 16 Mar 12, subject: 2012 Annual Intelligence Community Employee Climate Survey.
2. The Office of the Director of National Intelligence (ODNI) has recently launched its Intelligence Community (IC) Employee Annual Climate Survey (referenced above). Co-sponsored by (ODNI) and the Under Secretary of Defense for Intelligence, the survey includes questions developed by the Office of Personnel Management to assess employee satisfaction with their work and workplace; training, promotion, and career opportunities, the extent to which management recognizes and rewards employees; and the effectiveness and fairness of managers and senior leaders. In addition, the survey continues to be used as the measurement to assess progress toward improving IC effectiveness through transformation, knowledge sharing, and collaboration.
3. I strongly encourage your participation in this year's survey. The survey is official business which may be completed during regular duty hours and should take no more than 25 minutes to complete. This is an opportunity for you to make a difference and contribute to our efforts in aligning the IC with the Director of National Intelligence Strategic Human Capital Plan and improve services to the workforce. The survey is open only to military personnel in a military intelligence career field and to Defense Civilian Intelligence Personnel System (DCIPS) employees; not contractors. Your responses are voluntary. The survey does not collect or use personally identifiable information and no individual response will be reported, nor will data or results be disclosed or displayed in any way that could potentially be used to identify individual respondents.
4. Beginning on 4 April 2012 and extending through 3 May 2012, the web-based survey will be available to all Army military personnel in the military intelligence career field and civilian DCIPS personnel through an UNCLASSIFIED system using a Government or Military persona/profile (.gov or .mil). Employees should copy and paste the full-length URL into their NIPR web browser to access the survey site:

<http://icsurveyportal.xservices.com/Community/se.ashx?s=251137456A85DE56>
5. The Office of the Deputy Chief of Staff, G-2 point of contact is Mr. Richard Leviner, DAMI-CP, (703) 695-1046, email: richard.j.leviner.civ@mail.mil.

Original signed

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